



**CALI International Language Center  
TEACHER PERFORMANCE EVALUATION FORM**

Teacher's Name: *Rose Marie Vicente* Position: *ESL Teacher*  
 Evaluator's Name: *Nguyễn Bá Tuấn* Position: *Principal*  
 School Year: *2020-2021* Date: *09-10-20*  
 Class: *Kce*

**EVALUATION KEY:** UL: Unsatisfactory and lack of satisfactory progress over time; U = Unsatisfactory; 1, 2, 3 – Low to high satisfactory performance range; NA = Not applicable or not observed

**CURRICULUM AND INSTRUCTION**

Planning and Preparation	UL	U	1	2	3	NA
1. Communicates high standards and expectations to students.					/	
2. Is up to date regarding curriculum content.					/	
3. Effectively plans instruction.					/	
4. Curriculum reflects State and CPS frameworks and learning expectations.				/		
5. Effectively plans assessment of students' learning.					/	
6. Monitors students' understanding of the curriculum effectively and adjusts instruction, materials, or assessments where appropriate.					/	

Comments:

*pays great attention to detail.  
presented the lesson properly checked.*

Instruction	UL	U	1	2	3	NA
1. Makes learning goals clear to students.					/	
2. Uses appropriate instructional strategies.					/	
3. Uses appropriate questioning strategies.					/	
4. Evaluates, tries innovative approaches, and refines instructional strategies, including use of technologies, to increase student learning and confidence to learn.					/	

Comments:

produces creative, original lesson plans and activities well-tuned to the needs and capabilities of the students.  
has outstanding artistic or craft skills, bringing creativity and originality to the lesson.

Learning Environment	UL	U	1	2	3	NA
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1. Creates an environment that is positive for student learning and involvement.
2. Maintains appropriate standards of behavior, mutual respect, and safety.
3. Neatness and formality.

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Comments:

personal appearance and dress immediately impress. always assured and confident in demeanor and presentation of the lesson without being aggressively over-confident.

Contributing Member of Staff	UL	U	1	2	3	NA
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1. Shares responsibility for accomplishing the goals and priorities of the school, grade, team, and/or department and for achieving school and district improvement plan objectives.

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Comments:

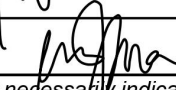
**SUMMARY:**

completed teaching eval. for K6 class — passed!  
recommended for teaching K7 class.

**ADDITIONAL COMMENTS:**

7

Evaluator's Signature:  Date: 9-10-20

Teacher's Signature:  Date: Sept. 10, 2020

*(Teacher's signature does not necessarily indicate agreement with evaluation, only that evaluator reviewed with teacher.)*