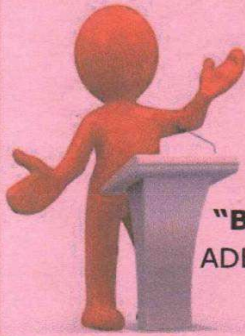




Department of Business and Management
Society of Agribusiness Students
Visayas State University
VISCA, Baybay City, Leyte



Presents this



CERTIFICATE OF PARTICIPATION

To

Marian G. Sacro

For having attended in the seminar with the theme of
"Breaking Limits: Be an Effective Speaker" held at the
ADE 125N Visayas State University, Visca Baybay City, Leyte

Given this 27th day of November 2018.

Dr. Analita Salabao
Event Organizer

Constantino II Lazona
Event Coordinator



present this

Certificate of Participation

to

MARIAN G. SACRO

for the active participation during the
Youth Entrepreneurship: Entrepreneurial Mindsetting and Business Planning
held on the 24th day of April 2018 at VSU Hostel Function Hall, VSU, Baybay City, Leyte

Desiderio P. Belas Jr.
DESIDERIO P. BELAS JR., CESO III
Provincial Director
DTI Leyte

Certificate of Participation

This certificate is presented to

Marian G. Sacro

for actively participating in the Training on identification of proper and complete items Technical Specification and parameters and orientation of the Purchase Request (PR) Module of the Supply Properties Procurement Management Information System (SPPMIS).

Given this August 28, 2020.



A handwritten signature in blue ink, likely belonging to Dr. Dilberto O. Ferraren.

Dr. DILBERTO O. FERRAREN

Vice President for Planning, Resource Generation & Auxiliary Services



CERTIFICATE OF ATTENDANCE

This is presented to

Marian G. Sacro

for attending a webinar presentation on "Document Tracking System"
last November 13, 2020 (3 hours).

By the Human Resource Information System.

A handwritten signature in blue ink, likely belonging to Dr. Remberto A. Patindol.

Dr. REMBERTO A. PATINDOL

Vice President for Administration & Finance



CERTIFICATE OF ATTENDANCE

is hereby given to

MARIAN G. SACRO

for having attended the ISO 9001:2015 Awareness/Re-awareness Seminar
conducted on August 30 & 31, 2022 at the VSU RDE Hall.

Given this 31st day of August 2022 at the
Visayas State University, ViSCA, Baybay City, Leyte.


EDGARDO E. TULIN
President



VISAYAS
STATE UNIVERSITY


CERTIFICATE OF ATTENDANCE

is hereby given to

MARIAN S. BONGCALES

for having attended during the ISO 9001:2015 Awareness & Re-awareness Webinar
conducted on August 29, 2023.

Given this 29th day of August 2023 at the Visayas State University,
ViSCA, Baybay City, Leyte.


EDGARDO E. TULIN
President



CERTIFICATE

OF PARTICIPATION

is presented to

MARIAN S. BONGCALES

For actively participating in the
"Mental Health Wellness Seminar"
on April 25, 2023 at the RDE Hall, Visayas State University, Baybay City.


HONEY SOFIA V. COLIS
Director, HRMO



CERTIFICATE

OF PARTICIPATION

is awarded to

Marian S. Bongcales

For her active participation during the conduct of the activity entitled "Unlocking Excellence:
The 5S Revolution for Clerks and Heads at Visayas State University"
on November 29, 2023.

Given this 29th day of November 2023 at the
Visayas State University, Visca, City of Baybay, Leyte.


DANIEL LESLIE S. TAN
OIC-PRESIDENT

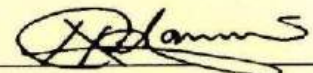
CERTIFICATE *of* PARTICIPATION

This certificate is presented to

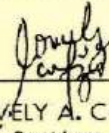
Sacro, Marian G.

for actively participating
in the **DBM and SABS Orientation Seminar** conducted on
October 14, 2017 at the VSU RDE Hall, Baybay City, Leyte
Given this 14th of October 2017 at VSU, Baybay City
Leyte





DR. ANTONIO P. ABAMO
Head,
Department of Business and Management



MA. LOVELY A. CORTEZO
President,
Society of Agribusiness Students

CERTIFICATE OF PARTICIPATION

is presented to

Marian S. Bongcales

(8-hour Training)

For demonstrating commendable commitment and active participation
during the "**HRIS Software Onboarding**" on December 6, 2023 via Zoom
at the Visayas State University, Baybay City, Leyte.


HONEY SOFIA V. COLIS
Director, HRMO





KNIGHTS OF ONLINE MARKETERS

A Member of the Davao Chamber of Commerce and Industry, Inc. Since 2014
Awardee of Presidential Citation for Membership Distinction 2017-2019
Davao City, Philippines 8000

CERTIFICATE

OF PARTICIPATION WEBINAR ON HR TRAINING AND DEVELOPMENT

This is to formally certify and acknowledge that

Marian Bongcales

has actively participated the "Webinar on Human Resource Training and Development: Strategies for Empowering Excellence of the Human Capital in a High-Performance Workplace" conducted by Knights of Online Marketers via Zoom and Facebook live streaming.

This certificate is given this 3rd day of February 2024.


RONALD PIPER R. RAMBOANGA, RN, MA

Founder and Owner, Knights of Online Marketers
Certified Coach and Mentor, Philippine Center for Entrepreneurship
Davao's Most Influential Personality 2015 (Davao Eagle Online)



Certificate Serial Number: 2024-KOM-HRM-0203



Republic of the Philippines
DEPARTMENT OF AGRICULTURE
Agribusiness and Marketing Assistance Service

CERTIFICATE OF PARTICIPATION

This certificate is awarded to

MARIAN G. SACRO

for participating in the KADIWA Agribiz Webinar: **Agribusiness Investment on Organic Free-Range Chicken And Layer Production** presented by the Department of Agriculture-Agribusiness and Marketing Assistance Service (DA-AMAS) conducted on the 4th of May 2021.


RAMON C. YEDRA, Ph.D
Director, Agribusiness and Marketing Assistance Service


KRISTINE Y. EVANGELISTA
Assistant Secretary for Agribusiness and Marketing





CERTIFICATE OF PARTICIPATION

This certificate is presented to

Marian S. Bongcales

For demonstrating commendable commitment and active participation during the
"Sparkling Spaces: Mastering the Art of Housekeeping (Batch 1)" on March 26, 2024,
at the 1st floor, CCE Building, Visayas State University, Baybay City, Leyte.

Homes

HONEY SOFIA V. COLIS
Director, HRMO



CERTIFICATE OF PARTICIPATION

This certificate is presented to

Marian Bongcales

*in recognition of their attendance in the Professorial Lecture Series with Prof.
Ladislav Kokoska on March 13, 2024 via Zoom.*

*We commend you for your commitment to continuous learning and
professional development.*

Given this 13th day of March, 2024

Edgardo

Dr. Edgardo E. Tulin
Chair, Centennial Anniversary Celebration

Cathy

Dr. Catherine C. Arradaza
Dean, Graduate School

VISION: A globally competitive university for science, technology, and environmental conservation.
MISSION: Development of highly competitive human resources, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environments.



VISAYAS
STATE UNIVERSITY



INFORMATION & COMMUNICATIONS
TECHNOLOGY MANAGEMENT
CENTER

CERTIFICATE *of Participation*

This certificate is presented to

Marian Bongcales

For participating in the Training entitled "Enhancing Digital Communication: VOIP Phone Mastery and Output Messenger Transition" on November 20, 2024, 1:00 pm via Zoom.

Given this 28th day of November 2024.

SEAN O. VILLAGONZALO, PECE

Head, ICTMC

PROSE IVY G. YEPES, EdD

VSU President