

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, FLORA MIA Y. DUATIN, a faculty member of the DEPARTMENT OF PEST MANAGEMENT commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to December 2022.

Approved:

Flora Mia Y. Duatin
FLORA MIA Y. DUATIN

Assoc. Prof.

Date: _____

Elwira L. Oclarit
ELWIRA L. OCLARIT

Department Head

Date: _____

Victor B. Asio
VICTOR B. ASIO

College Dean

Date: *1/27/22*

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and
							Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES											
OVPI MFO 2. Graduate Student Management											
	PI 4: Total FTE coordinated, implemented & monitored*		A1: Actual Faculty's FTE	Handles subjects/courses assigned	1						
	PI 8: Number of graduate students advised *		A2: Number of students advised	Acts as academic adviser to graduate students							