



**VISAYAS**  
STATE UNIVERSITY

Advanced Research and Innovation Center  
**OFFICE OF THE VICE PRESIDENT  
FOR RESEARCH EXTENSION AND INNOVATION**  
VISAYAS STATE UNIVERSITY

**OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)**

I, **MA. THERESA P. LORETO**, Director of the Advanced Research and Innovation Center, commits to deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period July - December 2022.

**MA. THERESA P. LORETO**

Director, ARI Center

Date: \_\_\_\_\_

**MARIA JULIET C. CENIZA**

VP for Research, Extension and Innovation

Date: \_\_\_\_\_

**INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):**

Personnel	Number	Min. FTE (2)	Total FTE (1x2)	Research	Publication	Extension
Department Head/ Center Director	-	-	0.0	0.0	0	0
Faculty w/ Univ. Designated Position	-	-	0.0	0.0	0	0
Regular Faculty (VSL)*	1	12	12.0	0.0	0	0
Regular Faculty (TLS)*	-	-	0.0	0.0	0	0
Part time Faculty	-	-	0.0	0.0	0	0
Admin Staff Members	-	-	0.0	0.0	0	0
<b>TOTAL:</b>			12.0	0.0	0	0

**Note:** On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

\*\* On Teacher's Leave status. Minimum FTE required is 18 units

\*\*\* Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Center Target	Actual Accomplishments		Rating			Remark (Details of the targeted output indicators with **)	% weight
				% Accomplishment	Details of Accomplishments	Quality	Efficiency	Timeliness		
MFO 1	Curriculum Program Management System									
	PI 1: Total FTE monitored	Faculty	18.00	6.65		5	5	5	5.0	20%
	PI 4: Number of students advised		0	8		5	5	5	5.0	
	On consultation		5	5		5	5	5	5.0	
	PI 5: Number of instructional materials developed	Faculty								10%
	On-line ready courseware	Faculty	4	1		5	5	5	5.0	
	Flexible instructional materials	Faculty	6	10		5	5	5	5.0	

Rating Equivalents:  
5 - Outstanding  
4 - Very Satisfactory  
3 - Satisfactory  
2 - Fair  
1 - Poor